

Appendix A - Distinguished Professor Eligibility Criteria

RMIT Leadership and Community Engagement	Research	Learning and Teaching
<p>Active leadership and contribution across the university</p> <ul style="list-style-type: none"> Meaningful contribution to the University's strategy, mission and vision through: <p>Evidence may include:</p> <ul style="list-style-type: none"> Involvement in University committees and professional networks. Shaping and implementing University strategy initiatives. Achieving excellence across the full scope of the role, evidenced by exceptional performance reviews and contributions that align with strategic goals. <ul style="list-style-type: none"> Mentoring and supporting the development of junior colleagues and early-career researchers to academic promotions and research and/or education excellence. Recruitment, support and mentoring of Higher Degree by Research (HDR) students. Supervising and mentoring large numbers of successful PhD and honours students, resulting in a strong record of degree completions. <p>Active community and external engagement</p> <ul style="list-style-type: none"> Outstanding community engagement: <p>Evidence may include:</p> <ul style="list-style-type: none"> Demonstrated leadership and contribution to the profession, discipline and professional societies or academies, beyond the University. Leadership in establishing collaborative research/education and development initiatives with external partners, including universities; government agencies; industry; or community organisations. Significant service to the University through active committee participation, holding key leadership roles, and/or delivering high impact outcomes at Discipline, School, College or University level. 	<p>Research Outcomes</p> <ul style="list-style-type: none"> Embedding research with achievement into student learning and curriculum. Success in obtaining research grants and external funding Election to learned academies <p>Research Translation</p> <ul style="list-style-type: none"> Outstanding performance in translating research benefits/outcomes for Australia or globally, including through commercialization of research, influence on public policy or improved practices that directly impact the economy, community and/or environment. <p>Evidence may include:</p> <ul style="list-style-type: none"> Successful patents and licenses based on original research, published reports commissioned by government or international organisations, membership on government advisory boards, inquiries, or management committees. original designs, structures or instruments that contribute to high professional standing Proven success in transferring research outcomes to industry, commerce, professional or public practices, and/or to the wider community. <p>Professional and Peer Recognition</p> <ul style="list-style-type: none"> Recognised for significant achievements at a state, national and international level, demonstrated through leadership in professional associations and outstanding contributions to continuing education and peer review. <p>Nominees will be internationally recognised for excellence in research and scholarships as evidenced by:</p> <ul style="list-style-type: none"> Sustained high impact scholarly outputs: publications, performances, creative works, citations rates that rank among the highest internationally. Invitations to give keynote addresses at major academic or professional events Selection for prestigious exhibitions e.g., the Venice Biennale or galleries of international renown Receipt of fellowships, awards, prizes, and honorary degrees. 	<p>Education Outcomes</p> <ul style="list-style-type: none"> Development of innovative educational programs and learning methods which have been adopted nationally/internationally. Leading signification educational initiatives to drive quality improvement across the sector Developing advanced and innovative strategies in pedagogy and curriculum design. <p>Education Excellence</p> <ul style="list-style-type: none"> National or International Recognition through Fellowships, Awards or keynote presentations Sustained leadership of improvement and innovation in education including sector leadership, policy influence and social or economic impact Distinguished record of scholarly research in education through publication and scholarly engagement <p>Professional and Peer Recognition</p> <ul style="list-style-type: none"> Outstanding learning and teaching achievements, demonstrated through innovation in pedagogy, curriculum design, student assessment and student learning outcomes. <p>Evidence may include:</p> <ul style="list-style-type: none"> Receipt of prestigious International, National or State awards for university teaching Recognition through RMIT University Vice Chancellor's Distinguished Teaching Award or Award for Outstanding Impact in Learning and Teaching Leadership of nationally competitive learning and teaching research grants (Office for Learning and Teaching (OLT)/Australian Learning and Teaching Council (ALTC)) Wide-scale adoptions of innovative teaching methodologies or curriculum design across programs or disciplines.

<p>Embedding University values and leadership qualities</p> <ul style="list-style-type: none"> Actively model and promote RMIT's values in local team practices and processes. Contribute to University Actions Plans that strengthen team culture. Demonstrate RMIT Leadership Competencies. Where applicable, evidence of strong people leadership through sustained: <ul style="list-style-type: none"> High staff engagement and wellbeing outcomes. High team performance and staff empowerment. <p><u>For external candidates:</u></p> <ul style="list-style-type: none"> Demonstrated potential for ongoing excellence and advancement of RMIT strategy, vision and mission. Evidence may include: <ul style="list-style-type: none"> Demonstrated potential to attract significant research income, drive innovation through high impact academic activities, collaboration and leadership. 	<p>Evidence may include being a recipient of:</p> <ul style="list-style-type: none"> a Fellowship from one of the Australian Learned Academies (such as the Academy of Science) or equivalent international academy an Australian Research Council (ARC) Laureate Fellowship equivalent National Health and Medical Research Council (NHMRC) Fellowship a prestigious award (e.g., Nobel Prize, Fields Medal, Prime Minister's Prize, Eureka Prize, Victoria Prize, Abel Prize, Archibald Prize) 	<ul style="list-style-type: none"> Consistently sustained high level of student satisfaction and graduate outcomes Publication of influential works on university teaching, including commercial monographs or textbooks, released by highly regarded national or international publishers.
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