

Academic Promotion Policy Schedule

3 - Academic Promotions Appeals Committee

Section 1 - Purpose

(1) The University Academic Promotion Appeals Committee (UAPAC) is formed under the authority of the Deputy Vice-Chancellor Education. It considers appeals against unsuccessful academic promotion applications on the grounds of eligibility and/or procedure only.

Section 2 - Membership

(2) An appeal will be heard by the University Academic Promotion Appeals Committee (UAPAC) with the following membership:

- a. a nominee of the Deputy Vice-Chancellor Education(Chair).
- b. a nominee of the Chair, Academic Board.
- c. a suitably qualified academic employee, who has not sat on a promotion committee in the current year's promotion round, selected by the Chair in consultation with the NTEU.
- d. if the appellant is appealing a Level E application, at least one member of the committee must be a Level E.

(3) Quorum will be the Chair plus one other voting member.

(4) In case of a split decision, the Chair will have the deciding vote.

(5) The University Academic Promotion Appeals Committee (UAPAC) will be convened on an 'as needs' basis, in line with annual rounds.

Section 3 - Terms of Reference

(6) The University Academic Promotion Appeals Committee (UAPAC) will consider the applicant's written notification of appeal, along with the supporting evidence provided.

(7) The committee will establish whether:

- a. the appellant was, on the balance of evidence provided, incorrectly deemed unready to apply for promotion, i.e. the appellant was not supported to apply by the Dean).
- b. a breach of procedure(s) has occurred.

(8) The University Academic Promotion Appeals Committee (UAPAC) is authorised to obtain any information it requires to make a determination. This may take the form of further supporting information including, but not limited to, information from the applicant, Dean/Executive Dean, Manager, Deputy Vice-Chancellor or equivalent, the original application, the Dean/Executive Dean (or nominee) report, referee report and/or external assessor reports.

More Information

(9) [Academic Promotion Policy](#)

(10) [Academic Promotion Procedure - Appeals](#).

Status and Details

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Effective Date	28th July 2026
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Policy Owner	Sherman Young Deputy Vice-Chancellor Education
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