

Student Safety Measures Procedure - Vietnam

Section 1 - Purpose

(1) The purpose of this procedure is to identify and support students whose actions or behaviour may present a risk to the health and safety of themselves, other students, staff, or other members of the public or the broader RMIT community, as well as the safety or properly functioning of RMIT facilities or property. It provides a framework for the effective, safe, consistent, and timely identification and management of fitness-for-study concerns and protects the student, staff, other students, placement providers and the University.

Section 2 - Authority

(2) Authority for this procedure is established by the Health Safety and Wellbeing Policy.

Section 3 - Scope

(3) This procedure applies to all students within the RMIT Vietnam, including:

- a. students on approved leave of absence and students who have allowed their enrolment to lapse
- b. higher degree by research students, including those who have submitted work for examination
- c. graduands or past students
- d. students who are undertaking placement or work integrated learning activities with a partner organisation, and
- e. students in single courses, short courses, or non-accredited courses, and students studying online or face-to-face.

(4) This procedure applies to students who are also staff of RMIT.

(5) Where a person who is the subject of a safety review under this procedure is a student as well as an RMIT staff member, their fitness for work may also be considered under the relevant staff policy or procedure.

Section 4 - Procedure

Identifying behaviours representing grounds for concern

(6) RMIT is required to take reasonably practical steps to reduce or eliminate risk where it becomes aware that a student's behaviour or a student's circumstances give rise to a likelihood of physical or psychological harm to themselves or to another student, staff or a member of RMIT's broader community, or the public. Examples of behaviours or circumstances that might require RMIT to take action to reduce or eliminate risk include:

- a. reported behaviour or circumstances involving risk of harm that is likely to occur or recur, or where multiple reports involving risk of harm or actual harm have been received about the same student.

- b. behaviour or circumstances that may give rise to a risk to the student's own health, safety or wellbeing.
- c. behaviour or circumstances that may give rise to a risk to other students or staff, or other members of the RMIT community, such as placement providers, or the public.
- d. behaviour or circumstances that may give rise to harm to or damage of property, facilities, resources, assets or infrastructure.

Behaviours covered by other procedures

(7) Certain behaviours may be more appropriately managed through the Student Conduct Framework or under a combination of RMIT policies. Such behaviours may include:

- a. gender-based harm
- b. child Safety concerns
- c. violence or aggression towards people or property
- d. deliberate disregard of safety procedures in practical learning or research spaces
- e. non-compliance with directions provided by a Senior Officer, or actions or behaviour which may constitute high risk misconduct under the Student Conduct Framework
- f. behaviours that may have criminal implications or in relation to which the Police are involved.

(8) Where there the behaviour of a student is within the application of this procedure as well as the Student Conduct Framework, the Associate Director, Wellbeing and/or Manager, Safer Community and the Associate Registrar, Academic Registrar's Group will consult and determine how each procedure will apply, including if both procedures will apply, or if one procedure will take precedence or be applied first, based on the on-going risk that may need to be managed, as well any other relevant circumstances.

Section 5 - Subordinate Documents

(9)

Section 6 - Definitions

(10)

Status and Details

Status	Not Yet Approved
Effective Date	To Be Advised
Review Date	To Be Advised
Approval Authority	
Approval Date	To Be Advised
Expiry Date	Not Applicable
Policy Owner	Teresa Finlayson Chief Operating Officer
Policy Author	Bridgid Connors Chief People Officer
Enquiries Contact	Academic Policy