

# Honorary Appointments

Note: For RMIT Vietnam honorary appointments the below Authority is required in conjunction with the Pro Vice-Chancellor Vietnam.

Title	Equivalent Level	Definition	Purpose	Eligibility	Criteria	Authority	Term
Emeritus Professor	E	... means retired from academic employment/activity or, in exceptional circumstances, a former professor who is not retiring from academia, of significant scholarly and distinguished service to the University.	To recognise significant scholarly and distinguished service to the University, including in earlier ranks, over a sustained period of time.	The person must have a record of distinguished service at the University. The person would normally be an academic professor of the University who is retiring from academic activity. The title will not normally be conferred on a professor who resigns from the University to take up a post at another University, except in special circumstances such as appointment as VC, DVC or PVC or equivalent.	The nominee must have made a sustained and outstanding contribution to the University, discipline and wider community and have been an exemplar for staff and students. As a professor and in earlier ranks, the nominee will have excelled in their contribution to the development of the University and in their individual academic career. The nominee would normally have held the rank of Professor for at least ten years (at RMIT or other academic institution), but in exceptional circumstances five years may suffice. The nominee must meet at least three of the following: <ul style="list-style-type: none"> <li>an international reputation, and professional peer recognition, for research and scholarship;</li> <li>an outstanding record in learning and teaching, demonstrating significant leadership in education;</li> <li>a demonstrable track record of team leadership and capacity building in research and/or education; and/or</li> <li>outstanding engagement to a discipline, profession, the University, the community and the wider sector.</li> </ul>	Committee	Ongoing
Honorary Professor	E	... means (i) a retired member of the University's academic, vocational education or professional staff, or	To recognise RMIT academics, vocational educators or professional staff who have provided significant outstanding service and are retiring from teaching and research activity or retired academics from another	The person must have been a held an equivalent rank at RMIT or another recognised university and have a significant record outstanding service at the relevant institution.	The approving authority will consider: <ul style="list-style-type: none"> <li>the degree of distinction of the nominee's intellectual and</li> <li>scholarly contributions to the University and discipline/profession/industry within the context of their rank prior to retirement and the extent to which they have been sustained and outstanding;</li> <li>other forms of service to the relevant University and the discipline/profession/industry, including capacity building in research and/or teaching/education and being an exemplar for staff and students;</li> <li>the period of time during which such contributions and services were made or rendered to the University, Profession, or Industry; and</li> <li>the proposed contribution to the University and whether the appointment will strengthen the</li> </ul>	DVC	Up to 3 years
Honorary Associate Professor	D	or					
Honorary Fellow	A – C, Educator or Senior Educator, Professional staff	(ii) a retired academic of another university who wishes to continue or develop a significant academic association with the University.  In both instances, it is recognised that					

		research may still be conducted but the person should be retired from academic employment/activity.	University who will continue to contribute or will develop the research, learning and teaching, or engagement activity at the University in an honorary capacity.		University's teaching, research and engagement activities consistent with RMIT's strategic objectives.		
Adjunct Academics:		... means an academic from another university or institution whose appointment will develop and strengthen scholarly engagement and either research or learning and teaching culture, capability and activities within the University.	To recognise academics from other universities or institutions who collaborate with RMIT to develop and strengthen scholarly engagement and either research or learning and teaching culture and activities.	The person must hold a similar rank at another university or institution	<p>The approving authority will consider:</p> <ul style="list-style-type: none"> <li>the degree of distinction of the nominee's intellectual and</li> <li>scholarly contributions to the University and discipline/ profession/industry within the context of their rank prior to retirement and the extent to which they have been sustained and outstanding;</li> <li>other forms of service to the discipline/profession/industry, including capacity building in research and/or teaching/ education and being an exemplar for staff and students;</li> <li>the period of time during which such contributions and services were made or rendered to the Profession or Industry; and</li> <li>the proposed contribution to the University as an adjunct academic and how the appointment will strengthen the University's teaching, research and engagement activities consistent with RMIT's strategic objectives.</li> </ul> <p>* The following words may be added by the honorary appointee after the title in parentheses where relevant:  a) 'Clinical', to recognise practicing clinical practitioners such as staff from affiliated Australian research institutes, teaching hospitals or other clinical practice areas.  b) 'Creative', to recognise creative practitioners such as artists, designers or directors.</p>	DVC	Up to 3 years
Adjunct Professor	E						
Adjunct Associate Professor	D						
Adjunct Senior Fellow	C						
Adjunct Fellow	B						
Adjunct Associate*	A						

Industry Adjuncts:							
Adjunct Industry Associate Professor	D	... means a non-academic who is an expert in an appropriate field and holds an appropriate and/or corresponding position in industry, business, public sector, professional, clinical or cultural communities. They contribute significantly to the scholarly engagement and either research and/or learning and teaching culture and activities within the University and foster partnerships between the University and industry, profession or the wider community.	To recognise expertise and recognition in business, public sector, not-for-profit, professional or cultural communities and who will develop the research, learning and teaching or engagement activity at the University.	<ul style="list-style-type: none"> <li>• <b>D:</b> The person must hold a similar rank or be of equivalent standing in an industry and have around 11 to 15 years' postgraduate experience.</li> <li>• <b>C:</b> The person must hold a similar rank or be of equivalent standing in an industry and have around 6 to 10 years' postgraduate experience.</li> <li>• <b>B:</b> The person must hold a similar rank or be of equivalent standing in an industry and have around 4 to 6 years' postgraduate experience.</li> <li>• <b>A:</b> The person must have around 3 years' postgraduate experience and hold an equivalent rank in their profession/industry/area.</li> </ul>	The nominee must be an exemplar within the profession or industry relative to their rank and experience, align to RMIT's values; and <ul style="list-style-type: none"> <li>• <b>D:</b> leadership at a national level of a significant public or private organisation and significant independent contribution to academic, professional, creative, clinical or business development;</li> <li>• <b>C:</b> leadership at a state or regional level of a significant public or private organisation and independent contribution to academic, professional, creative, clinical or business development;</li> <li>• <b>B:</b> leadership at a local level of a public or private organisation and a contribution to academic, professional, creative, clinical or business development.</li> <li>• <b>A:</b> contribution as an employee of public or private organisation or business owner to academic, professional, creative, clinical or business development.</li> </ul>	DVC	Up to 3 years
Adjunct Senior Industry Fellow	C						
Adjunct Industry Fellow	B						
Adjunct Industry Associate	A						
Visiting Professor	E	... means a member of the academic staff of another educational or research institute, or a member of an industry body who is research active, who is appointed for up limited (specified) time to contribute to the research, learning and teaching, engagement and/or advancement of the University.	To recognise academics employed by other academic institutions who are collaborating with the University in research, learning and teaching or engagement activities for a specific term.	The person must hold a similar rank at another recognised university or institution. The person is active in research, education and/or engagement practice. If the person is from an industry body, they must be research active. International visiting academics must satisfy Immigration visa requirements. A minimum appointment length of 3 months, in line with RMIT visa sponsorship requirements applies to International Visiting Academics. Any Visiting Academics that do not meet this minimum appointment time frame can be managed through the Visiting Researcher IDM process and do not require a visa under RMIT sponsorship.	The nominee must: <ul style="list-style-type: none"> <li>• have a similar rank at another recognised university or institution, either in Australia or internationally;</li> <li>• if the nominee is from a sanctioned country, pass a Sanctions Assessment conducted via the Talent team; and</li> <li>• the proposed contribution to the University should strengthen the University's research, learning and teaching and/or engagement activities consistent with RMIT's strategic objectives.</li> </ul>	DVC	Minimum engagement of 3 months; Up to 24 months, subject to visa
Visiting Associate Professor	D						
Visiting Senior Fellow	C						
Visiting Fellow	B						